## **POLICY**

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REVIEW DATE:	June 2018	REVISED:	

It is the policy of the District School Board of Niagara to provide an environment in all of its facilities that fosters independence, dignity and respect. The District School Board of Niagara is committed to providing services that are free of barriers and biases to our students, parents/guardians, the public and our staff. We strive to ensure that the principle of equity of opportunity is reflected and valued in our learning and working environments. Our conduct will demonstrate our belief in the strength that diversity brings to our communities.

We are committed to ensuring that people with disabilities have the same opportunity of access to our services in a similar way as these services are available to all others we serve. We are committed to meeting, in a timely manner, the accessibility needs of people with disabilities in the provision of services including those related to information and communication, employment, and student transportation.

## **Legal Framework**

Accessibility for Ontarians with Disabilities Act, 2005 (AODA)

Accessibility Standard for Customer Service, Ontario Regulation 429/07

Integrated Accessibility Standards, Ontario Regulation 191/11

Ontario Human Rights Code

Ontarians with Disabilities Act, 2001

## **Cross-Referencing**

District School Board of Niagara Accessibility Plan - 2011-2015

## References:

Policy B-01: Purchasing

Policy C-03: Service Accessibility Standards for Ontarians with Disabilities Policy D-09: Framework for the Provision of Special Education Services

Policy E-09: Human Rights

Policy E-11: Equity and Inclusive Education

Policy G-02: Safe Schools

Policy G-08: Code of Student Behaviour

Policy J-01: Transportation Eligibility and Service